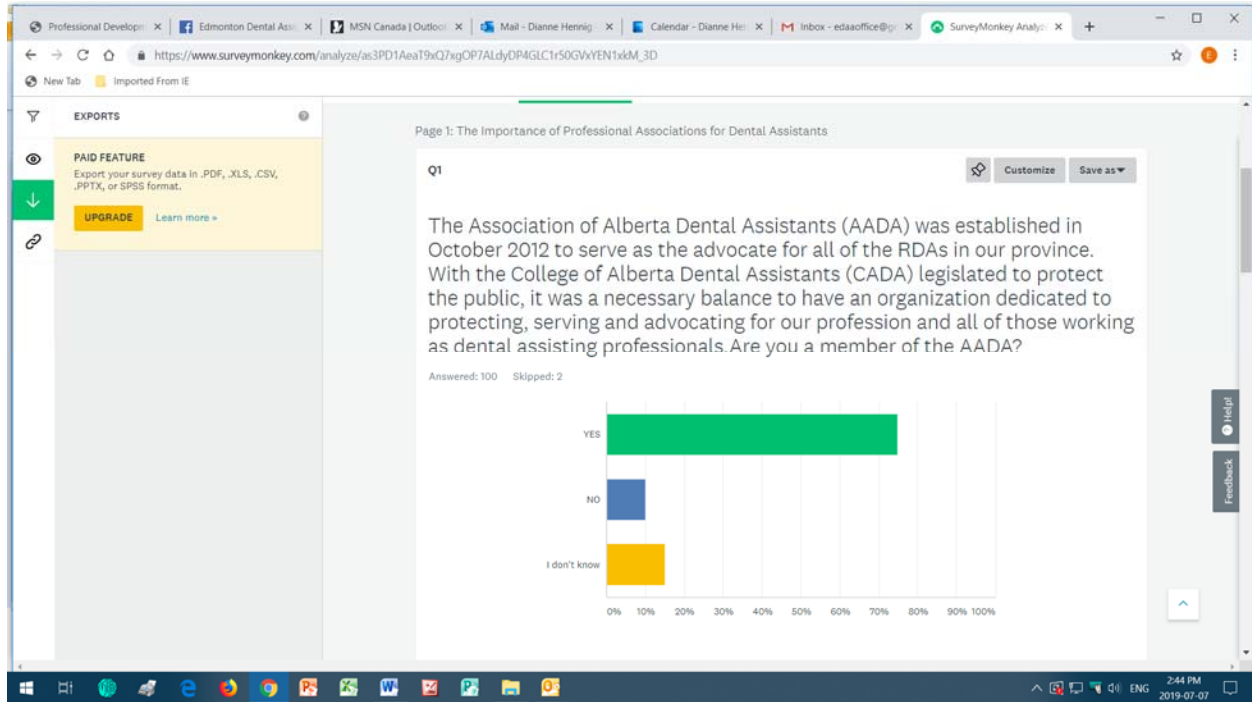


Survey #2 The Importance of Professional Associations

Total 102 responses as of July 6, 2019

98% completion rate

Typical time spent 4m:43s

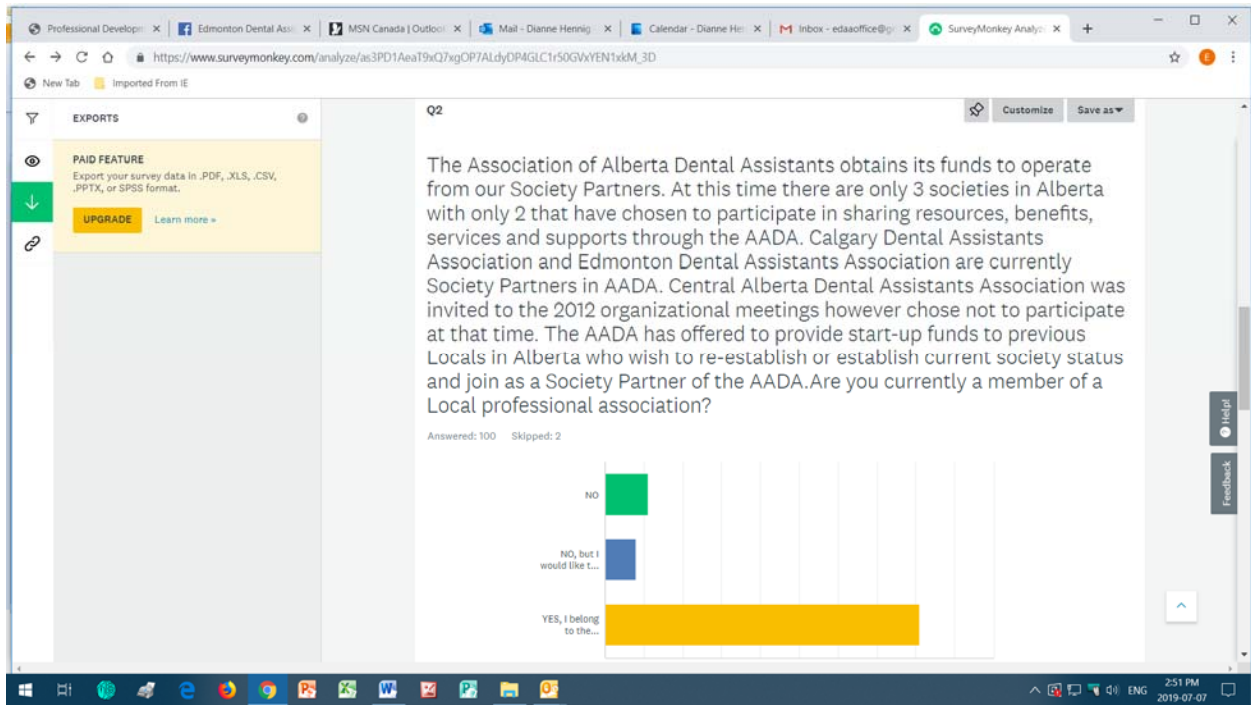


Responses

Yes 75/100 75.00%

No 10/100 10.00%

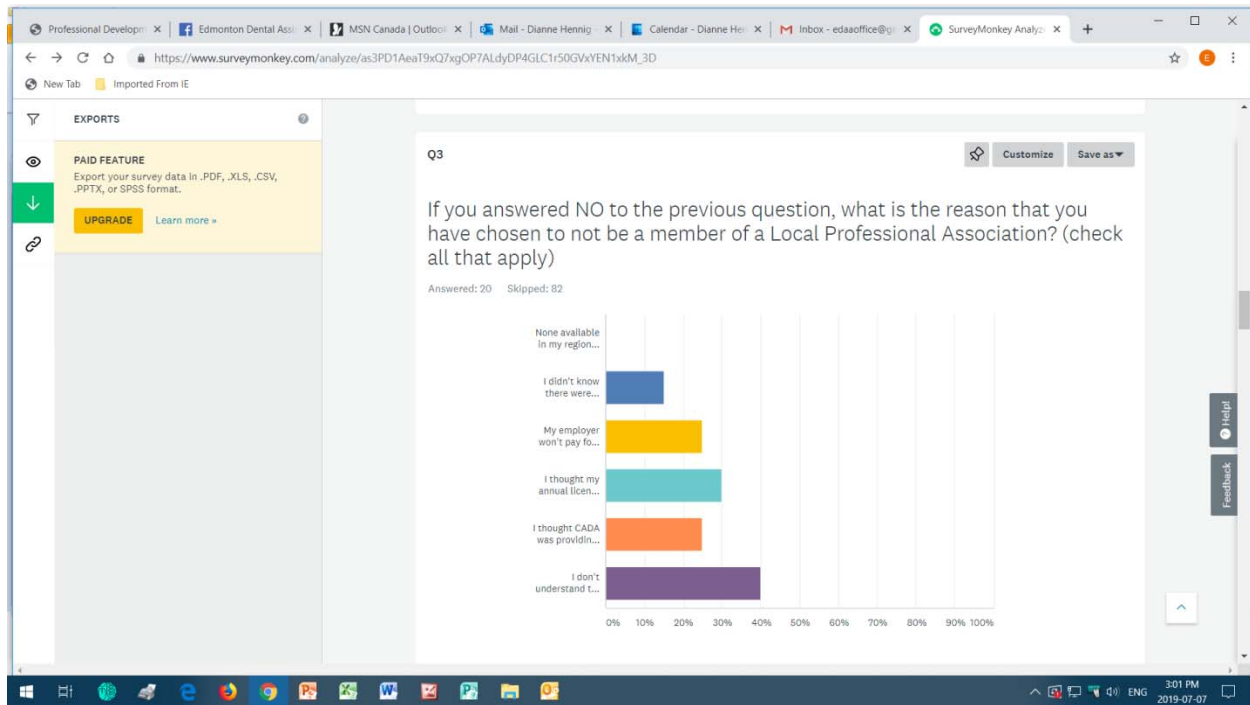
I don't know 15/100 15.00%



Responses

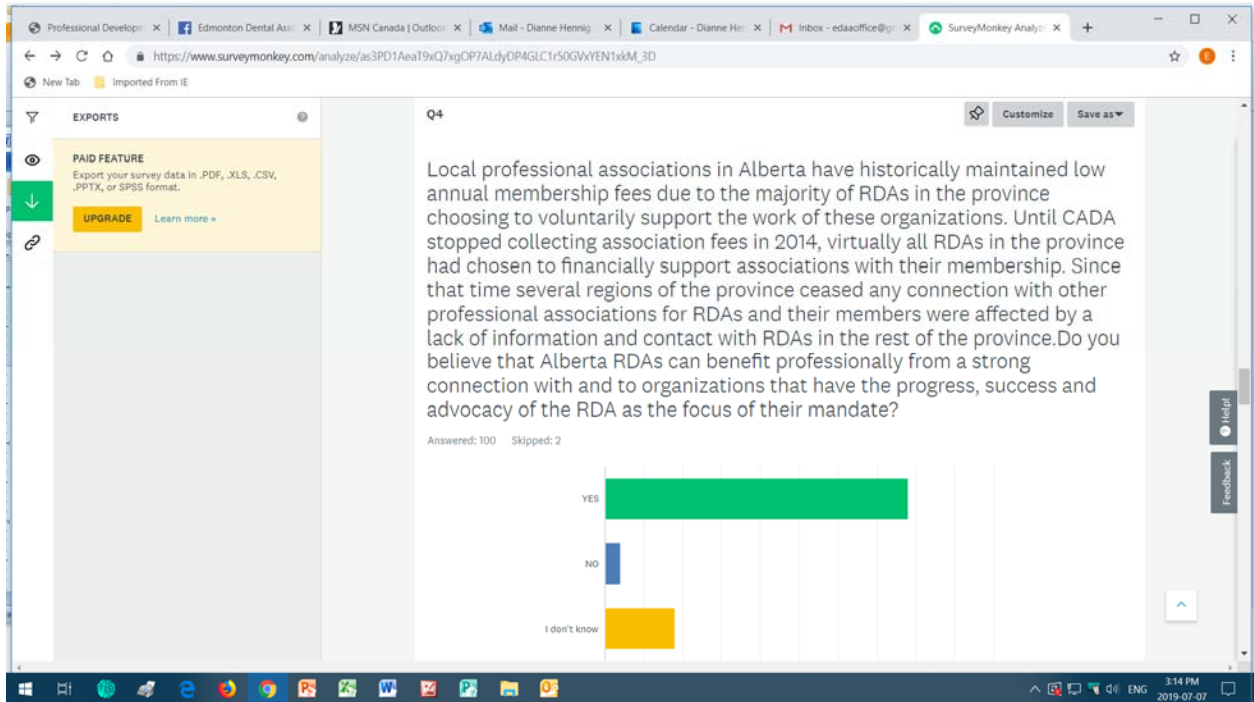
No	11/100	11.00%
No but I would like to belong to a Local association	8/100	8.00%
Yes, I belong to the following association	81/100	81.00%

12 Calgary DAA
36 Edmonton DAA



Responses

None available in my region of Alberta	0/20	0%
I didn't know there were Local professional associations for RDA's in Alberta	3/20	15.00%
My employer doesn't pay for my professional association memberships	5/20	25.00%
I thought my annual license fee payment to the College of Alberta Dental Assistants included professional association memberships	6/20	30.00%
I thought CADA was providing me with advocacy, benefits, discounts and education in addition to my license	5/20	25.00%
I don't understand the difference between Local associations, the provincial association AADA and the national association CDN DAA or the benefits of each association	8/20	40.00%



Responses

Yes	78/100	78.00%
No	4/100	4.00%
I don't know	18/100	18.00%

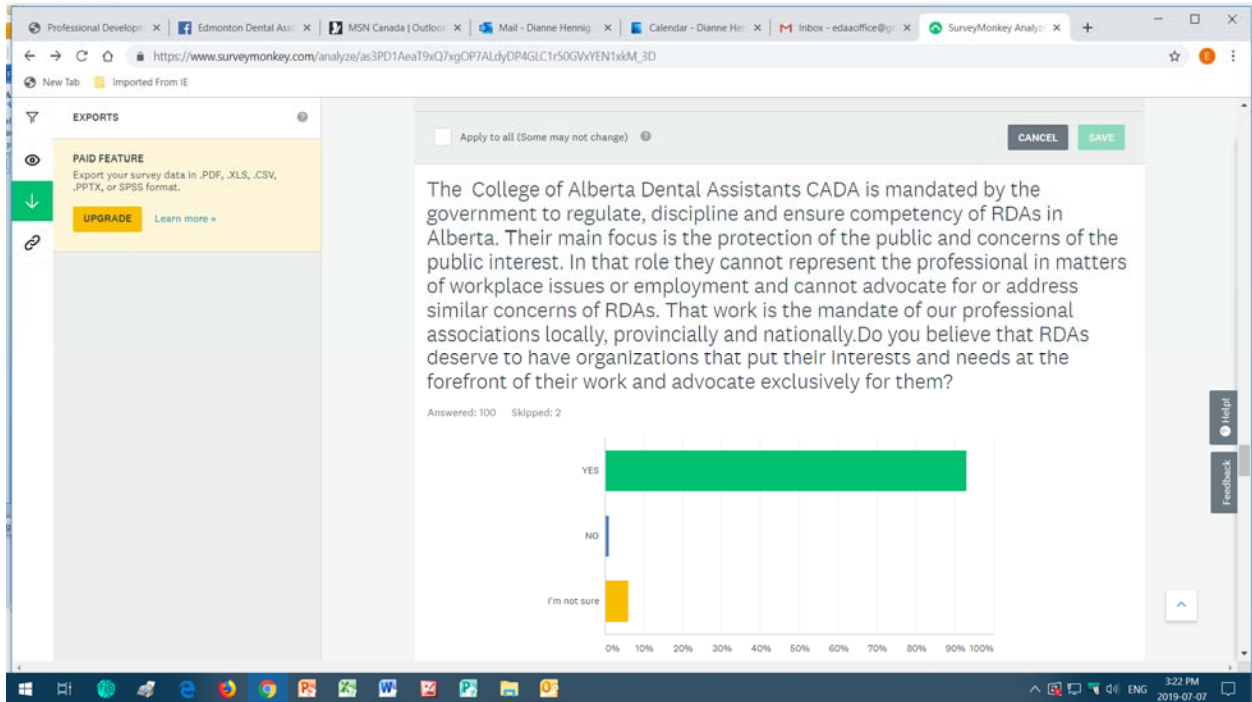
Without advocacy for our profession we do not move forward. We are where we are today due to the work of our professional organizations at all levels.



As long as it under the dentist (as in BC).

I believe these professional associations are vital to RDA's to grow with their profession.

Q5



Responses

Yes	93/100	93.00%
No	1/100	1.00%
I'm not sure	6/100	6.00%

Except it is difficult for RDA's to commit, they don't even come to the local meetings.

It is important as there can be conflicts between the initiatives of the colleg and the interests of dental assistants.

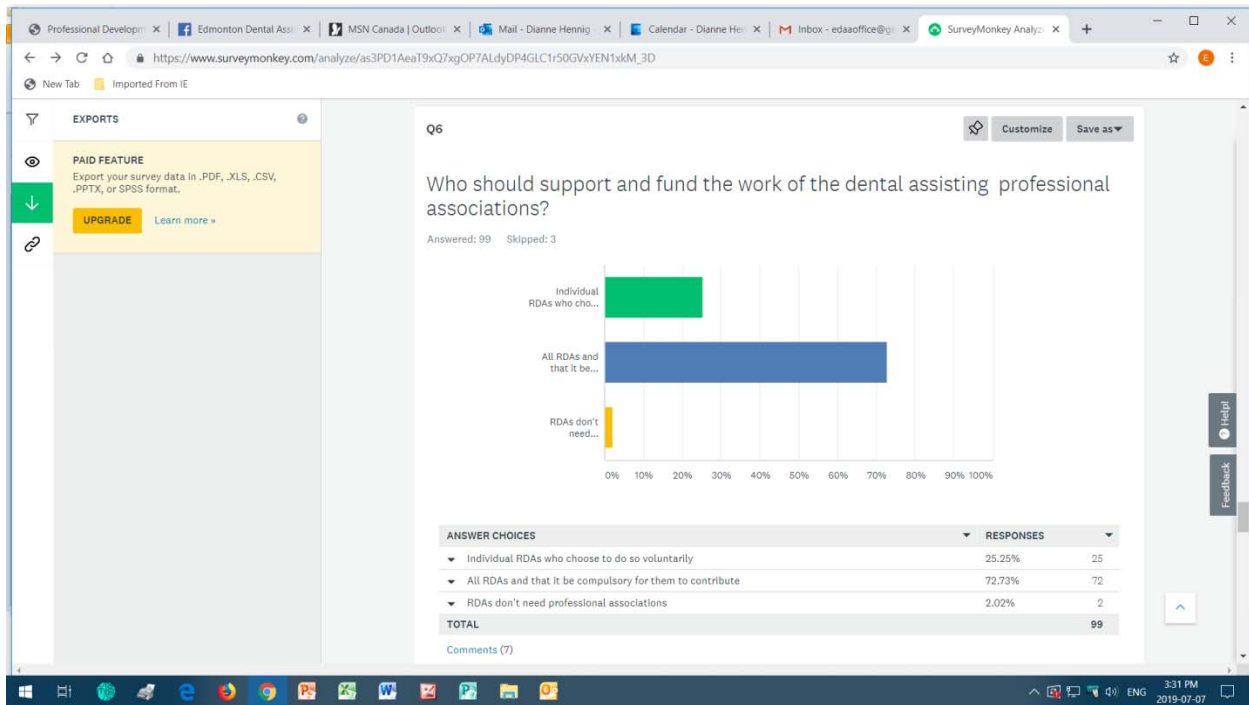
I do agree that the public needs to be protected of course, however the Dental Assistants interests, rights and needs should also be of the same priority.

I feel RDA's have NO ONE to advocate for them. We have no voice...its like we are nothing...

Absolutely.

Need local and national associations.

That was why Adaa was formed originally.



Reponses

Individual RDA’s who choose to do so voluntarily	25/99	25.25%
All RDA’s and that it be compulsory for them to contribute	72/99	72.73%
RDA’s don’t need professional associations	2/99	2.02%

I understand the government trying to not compel members to belong to their respective organizations, however, they all benefit from the work being done so I believe they should all contribute to keep them afloat.

If there is no push to contribute most will not contribute

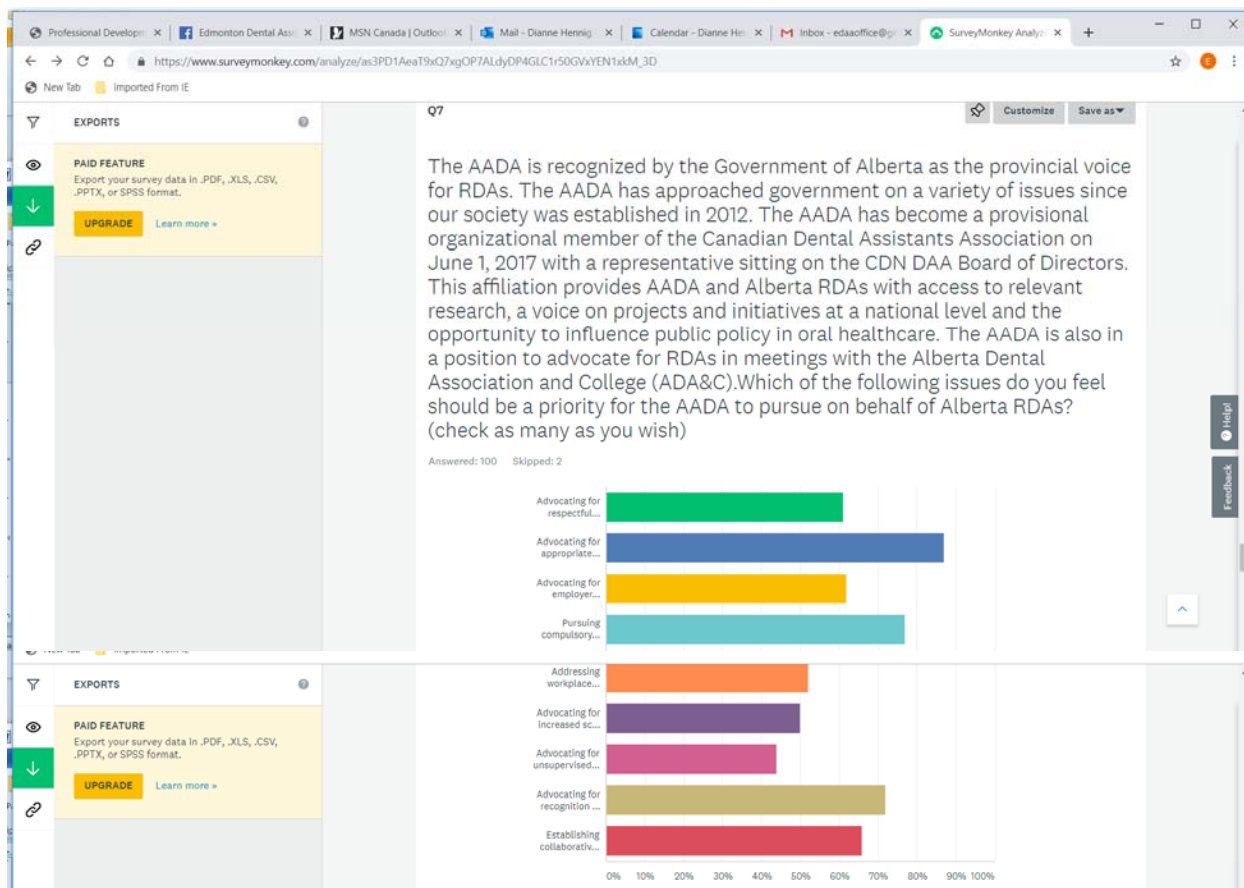
Our association does literally nothing for us. If it provided us with me I would be more behind it.

It is like having insurance (support) for when something going wrong professionally unexpectedly.

I don’t think you can force people, however, the awareness is widening and people are starting to take notice.

Employers should provide benefits if it is compulsory.

As long as this union is to help RDA’s with on the job rights, benefits, breaks etc. Job security.



Responses

Advocating for respectful workplaces (Employment issue)	61/100 61.00%
Advocating for appropriate wages and benefits (Employment issue)	87/100 87.00%
Advocating for employer compliance with Employment Standards minimum requirements in employment contracts (Employment issue)	62/100 62.00%
Pursuing compulsory Worker Compensation Benefits for all dental office staff (currently voluntary for employers to provide) (Employment issue)	77/100 77.00%
Addressing workplace hazards with Occupational Health and Safety (Safe Workplace issue)	52/100 52.00%
Advocating for increased scope of practice for RDA's (Health Professions Act)	50/100 50.00%
Advocating for unsupervised practice by RDA's in their areas of formal Training while in the employ of a dentist, dental hygienist or denturist (Health Professions Act)	44/100 44.00%
Advocating for recognition of and respect of RDA's as critical members of the oral healthcare team (ADA&C)	72/100 72.00%
Establishing collaborative relationships with other provincial healthcare professional associations for mutual benefits and approaching government	66/100 66.00%

In regards to unsupervised practice by RDA's, I feel the guide lines should be clearer. I feel every where I work the hygienists try to diminish our roles and scope. I also feel if medical and dental updates were taught and added to scope it would allow more respect, responsibility and professionalism to our profession. It is confusing.

Have WCB if another type of insurance (short term disability) is not in place.

It would be nice to have regulation in place for dental suppliers. The cost of supplies are extremely high.

Advocate formation of a union.

Q8 PLEASE LEAVE ANY GENERAL COMMENTS THAT YOU WOULD LIKE TO CONVEY TO THE AADA ABOUT ANY OF THE PREVIOUS TOPICS OR ANY NEW INITIATIVES YOU WOULD LIKE THE AADA TO PURSUE ON BEHALF OF ALBERTA RDAs.

I feel when we call into see what we are allowed to do and under what supervision it is easily interpreted and misunderstood by hygienists. They seem to be protecting their scope, however this is not for the benefit of the public or the team. I have been in the dental industry for over 40 years and this is something that only gets muddier.

Would be nice to have somewhere to go to and be supported by with questions when it comes to employment questions.

I don't feel like RDAs have a safe place. Its like when you ask a question about something you get the run around or its up to your DDS discretion, like they have all the power. I don't think that is right...

The cost of running a dental clinic has increased and the income has either decreased or stayed the same. Dental Assistants are being worked hard, to help keep the business profitable. We need the dentists to have an association like AADA, to represent their interests, because it will effect us, our work environment and our industry.

Thanks.

The explanation must be in very easy English. The goals and contributions to be made, must be very easy to understand.

All dental offices should be required to have WCB.

Have to increase minimum wage.

Excellent work Ladies, the AADA has come a long way!! Is there money for a billboard ad next April?

I would like to say Thank you to my Associations for fighting for RDA's to get recognized to receive compulsory workers compensation. I am surprised that RDA's as professionals have not been able to enforce this yet.

Thank you to all the individuals at the AADA for all your hard work and dedication. I truly appreciate it.

Workers compensation for dental assistants is a must. It needs to become mandatory. Tired of waiting. I have been a dental assistant for 27 years. Maybe it will happen before I retire. I pray nothing ever happens to me at work.

WCB protection needs to be mandatory.

Unity to protect RDAs in the workplace.